



Personal Care Preferred Group offers its employees a **COMPETITIVE BENEFITS PACKAGE.**

AFLAC

Aflac is a voluntary supplemental insurance provider that you can begin immediately. Deductions will be taken out of your check and paid to Aflac for any policy that you can select. (Dental, disability, ICU, Cancer Life, etc.) You may speak with the Aflac representative at any time should you have a need for these services.

MAJOR MEDICAL INSURANCE

Instead of a group insurance package our employees are offered a reimbursement for health insurance paid for the employee only. That is to say that we offer Anthem Blue Cross and Blue Shield and pay 55% reimbursement for an employee only individual policy. You must be employed 90 days before you are eligible for this benefit. Contact Human Resources for more details.

PAID HOLIDAYS

All employees who work on selected holidays will receive holiday pay which is time and a half. This is a time- focused payment you will notice the increase based on the number of hours worked. It will be listed on your check as "Holiday" hours. The paid holidays are: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

SALARY PROGRAM

Personal Care Preferred Group has a progressive salary program and gives step increases based on performance and length of service. The program consists of 16 yearly steps with a salary increase at each step provided the employee performance is satisfactory.

IN THE KNOW INSERVICE CLUB

As an employee of Personal Care Preferred Group each employee becomes a member of the In the Know Inservice Club which entitles you to one in service per month. Medicaid requires all personal care aides to complete 12 hours of inservice training per year. There is no need to go and take a class someplace else, we provide that to you here to help you stay in compliance. A packet will be placed in your check each month and you are required to return it to the office before the next pay period.

SUPPLIES

Gloves, timesheets, calendars, and pens are all required as part of your job duties and from time to time you may run out of some of the tools needed to full fill your job. Let us help you! We provide latex gloves to our employees to practice universal precautions. You may pick up your size (small, medium, or large) from any of our office locations. While you are there get some timesheets, a calendar, and a pen in case you need it!

WEEKLY PAY

Our payday is weekly! There is no greater thank you for a job well done than that paycheck you get every week!!!! Our payday is on each Friday, direct deposit is available. Each weekly pay period ends on Sunday. If the office is too far away you may have your check mailed to you. We mail checks on Thursday; in most cases checks are received on Friday. However we are not responsible for slow delivery.

PRE-PAID LEGAL SERVICES



Personal Care Preferred Group

Providing support for the comforts of home